

From: Westbrook

Sent: Wednesday, August 09, 2023 4:28 PM CDT

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Subject: Statement to Employees

Attachment(s): "Statement Regarding Pelishek Lawsuit.pdf"

Hello all,

Attached to this email you will find a statement from the Law Firm that is representing the City in the lawsuit filed this week. I will let that statement speak for itself.

However, I want to add separately that if any of you ever feel like you are being harassed, bullied, or otherwise treated differently, please reach out to your supervisor, the City Attorney, my whistleblower email, or my office.

Additionally, please remember that our Employee Assistance Program is a free service available to all employees and their households if you ever need it.

Adam James Westbrook, J.D.

He/Him/His ([about pronouns](#))

Director of Human Resources and Labor Relations

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Milwaukee, WI
West Des Moines, IA
Chicago, IL
Indianapolis, IN
New York, NY

August 9, 2023

On August 7, 2023, Chad Pelishek filed a lawsuit against the City alleging that he was discriminated against for being Christian, white, heterosexual, and male, and that the City oversaw a plot whose objective was to publicly portray Mr. Pelishek as a racist. The City is saddened by this obviously false and manufactured narrative.

The City strives to be a safe environment for all employees. Blatantly false, defamatory, and/or offensive statements targeting staff will not be tolerated. The City is neither engaging in nor complicit in harassment, particularly the kind alleged in this suit.

The City will aggressively defend all named parties in this lawsuit and will have no further comment during the pendency of this litigation.

Respectfully,

/s/ Warren Buliox and Kerrie Murphy

MWH Law Group
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Amanda Salazar and Emily Rendall-Araujo